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article in Forbes. As the largest generation in history, they are already shaping how we communicate, consume information and work.

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Rather than feel
discouraged and
confused in how to
interact with
Millennials, to “crack
the Millennial code,”
leaders must be open

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to adjusting their style of interacting with this generation to fit Millennials' ways of seeing the world, as well as to be open to learning from and listening to those who will be the next leaders of our organizations and society.

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“ Crack the Millennial Code provides thought-

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provoking realities you need to consider. It affords actionable ideas on how to gain better understanding of what drives today's workforce and marketplace to deliver exceptional results."

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Javier is on a mission to bridge the gap between Gen X'ers and Millennials in the world. He writes and speaks regularly on this topic, and recently published his first book: Millennial Workforce: Cracking

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**Javier Montes -
Audio Books, Best
Sellers, Author Bio**

...

Younger workers born from 1980 to 2000 are the largest population in the United States, and they make up a huge portion of the workforce. But all too often, older workers view millennials as entitled or

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unmotivated. Javier
Montes puts those
notions to rest in this
guide to leveraging the
talents of millennials to
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